

IMPASSE PROCEDURES

In the event the Board and the employee negotiation team are unable to reach agreement, and an impasse exists, the conciliation and fact-finding procedures outlined in state law may be requested by either party.

If neither party requests intervention by the Division of Labor and Management within ten (10) days after impasse is reached, the Board will assume negotiations are completed and will institute the provisions of the Board's last offer.

Within five (5) days of receipt of a fact-finding report, both parties will meet to discuss the report.

In case of failure to reach agreement after full use of conciliation and mediation, the Board will be responsible to make such decisions necessary for the operation of the school system.

(ADOPTION DATE: December 13, 1982)

(REVIEWED DATE: September 10, 2001)

(REVISION DATE: February 23, 2004)

(REVIEWED DATE: January 28, 2008)