

## SCHOOL BOARD NEGOTIATING POWERS AND DUTIES

The Board has a duty to bargain in good faith with officially recognized employee bargaining groups on rates of pay, wages, hours of employment, and other conditions of employment. It also has the privilege to refuse to negotiate in certain areas.

The Board will not:

1. Interfere with, restrain or coerce employees in the exercise of their right to organize.
2. Dominate, interfere or assist with the formation, existence or administration of any employees' bargaining agent, or contribute to its financial support.
3. Discriminate in employment or tenure or in any condition of employment to encourage or discourage membership in any employee organization.
4. Discharge or otherwise discriminate with regard to any employee because he/she signed or filed any affidavit, petition or complaint pursuant to the negotiations law.
5. Refuse to negotiate in good faith.
6. Fail or refuse to comply with any provision of state law relating to negotiations.

(ADOPTION DATE: December 13, 1982)

(REVISION DATE: September 10, 2001)

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