

SCOPE OF NEGOTIATIONS

In accordance with state law, the Board will negotiate with officially recognized employee bargaining groups on the following items: rates of pay, wages, hours of employment, and other conditions of employment. Other mutually agreed-upon terms and conditions of professional service may also be negotiated as determined by the Board.

ITEMS NOT MANDATORILY NEGOTIABLE INCLUDE:

1. payroll deductions
2. school curriculums
3. methods of teaching
4. grade leveling
5. time schedules
6. classroom procedure
7. physical training
8. class size, unless it is a money proposal
9. teacher loads
10. more clerical and technical assistance for teachers
11. more time or lesson planning during day
12. relief from playground, hallway and study hall duties
13. more mechanical aids for teachers
14. establishment of petty cash fund for teachers to use in purchasing supplemental materials during the year
15. elementary conferences
16. teachers' aides
17. elementary planning
18. audio-visual expansion
19. budget allowances
20. school-wide guidance and counseling programs
21. mandatory retirement of administrators
22. school calendar

(ADOPTION DATE: December 13, 1982)

(REVISION DATE: September 10, 2001)

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(REVISION DATE: February 25, 2008)