

## NEGOTIATIONS LEGAL STATUS

The Board negotiates salary and other conditions of employment with employee groups under requirements and subject to limitations set forth in the state law.

Under the South Dakota Compiled Laws, public employees – including members of the teaching profession – may join or may not join without prejudice any organization for professional or economic improvement. Representatives of the teachers and the Board will meet at reasonable times to negotiate with respect to rates of pay, wages, hours of employment and other conditions of employment; to confer in good faith; and to attempt to negotiate an agreement.

These laws state further that anything therein “does not compel either party to agree to a proposal or require the making of a concession.”

Established by law

(ADOPTION DATE: December 13, 1982)

(REVIEWED DATE: September 10, 2001)

(REVISION DATE: February 23, 2004)

(REVIEWED DATE: January 28, 2008)