

## CLASSIFIED STAFF RECRUITING/POSTING OF VACANCIES/HIRING

The Board will establish and budget for Classified staff positions in the school district on the basis of need.

The recruitment and selection of candidates for those positions will be the responsibility of the superintendent who will confer with the principals, the operations manager and department supervisors before making a selection. All candidates will be considered on the basis of their merits and qualifications, and on the needs of the school district. A present employee may apply for any vacancy for which he/she is qualified. The superintendent will seek to recommend the best qualified person for the job.

Conditions of employment for Classified staff members as well as wages, hours, and other items of this nature will be fixed by the Board upon the recommendation of the superintendent.

(Adoption Date: December 13, 1982)  
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