

SUSPENSION AND DISMISSAL OF PROFESSIONAL STAFF MEMBERS

Employment and dismissal of professional staff members is the responsibility of the Board and dismissal will conform to the conditions and procedures specified in state law.

A contract of a teacher may be terminated at any time for just cause, including:

1. Breach of Contract
2. Poor Performance
3. Incompetence
4. Gross Immorality
5. Unprofessional Conduct
6. Insubordination
7. Neglect of Duty
8. Violation of any policy or regulations of the school district

Before terminating any contract, the superintendent will furnish the teacher a written notice of intention to consider termination of the contract, specification of the grounds for such consideration, and inform the teacher of the right to request a hearing. Both the Board and the teacher may have counsel present.

After the hearing, the Board will make its determination by majority vote in open session. Any order of termination of contract will state the grounds for termination.

SUSPENSION:

The Board or superintendent may suspend a teacher pending final action to terminate the contract if, in its judgment, the character of the charges warrants such action.

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