

## PROFESSIONAL STAFF HIRING

All professional staff members of the district will be appointed by the Board upon recommendation of the superintendent. Should a person nominated by the superintendent be rejected by the Board, it will be the superintendent's duty to make another nomination.

The superintendent will assure that all persons nominated for employment meet state certification requirements and the qualifications established for the particular position.

If at all possible, interviewing and selection procedures will assure that the principal or other administrator to be directly responsible for the work of the staff member has an opportunity to aid in this selection; however, the final recommendation to the Board will be made by the superintendent.

No candidates will be hired without a personal interview.

All candidates will be considered on the basis of their merits, qualifications, and the needs of the district. In each instance, the superintendent and others playing a role in the selection will seek to hire the best qualified person for the job.

Upon approval by the Board, a teacher will receive a written contract to be signed by the teacher, Board president, and school district business manager.

(ADOPTION DATE: November 22, 1982)

(REVISION DATE: January 22, 1996)

(REVISION DATE: February 28, 2005)

(REVIEWED DATE: January 26, 2009)

CROSS REFS.: GBA, Equal Opportunity Employment  
GCB, Professional Staff Contracts and Compensation Plans  
GCG, Professional Staff Probation and Tenure