

PROFESSIONAL STAFF LEAVES AND ABSENCES

The Board believes that the provision of leaves helps to attract and retain faculty who will continue to grow professionally, maintain their physical health, and have a feeling of security. This is done by:

1. Providing the employee with an opportunity for continued professional growth.
2. Encouraging the employee to take the necessary time to recuperate from illnesses.
3. Providing the employee with income in the event of illness or accident.
4. Providing a way for the employee to arrange for absence in the event of an emergency.
5. Cooperating with the employee in arranging time for the performance of certain obligations or for other personal purposes that can be accomplished only during school time.

Leave requests will be made to the superintendent or designee. All requests for long-term leaves of absence will be submitted by the superintendent, along with their recommendation, for Board approval.

(ADOPTION DATE: November 22, 1982)

(REVISION DATE: January 22, 1996)

(REVIEWED DATE: February 28, 2005)

(REVIEWED DATE: January 26, 2009)

CROSS REF.: GCL – Professional Staff Development Opportunities

CONTRACT REF.: Negotiated Agreement – Article X.