

## PROFESSIONAL STAFF FRINGE BENEFITS

Benefits in addition to basic salary are recognized by the Board as an integral part of the total compensation plan for staff members. The benefits extended the staff will be designed to promote their present and future economic security and provide incentive for professional growth and development that will be of benefit to the district.

All full-time salaried and regular full-time employees are eligible to receive fringe benefits, which will include a comprehensive insurance program, retirement benefits, tuition reimbursement, vacations, and holidays. These employees may also participate in the district's tax-sheltered annuity plan.

Full-time employees not covered by a negotiated agreement will be extended fringe benefits which are at least equal to those of employee's included in bargaining units.

(Adoption Date: June 14, 1982)  
(Revision Date: February 28, 2005)  
(Review Date: January 26, 2009)

CROSS REFS.: GBE, Staff Health and safety  
GCBD, Professional Staff Leaves and Absences  
GCPC, Retirement of Professional Staff Members

CONTRACT REFS.: Negotiated Agreement