

PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS

To provide fair and equitable employment, a teacher will not be employed by the Board until a written contract, signed by the teacher, the Board president, and the business manager is developed.

The written contract will confirm a teacher's employment, and the salary for the ensuing year. It will also specify the number of days of employment and any additional compensation that will be afforded to the teacher for services rendered.

The Board will annually review and set salaries for the superintendent, business manager, and other professional employees who are not members of a recognized collective bargaining unit. Otherwise, regularly employed professional staff members will be compensated on the basis of salary schedules established through negotiations with the Teacher's Association or other recognized groups.

The master agreements with the recognized organizations will be considered appendices to this manual and will have the full force of Board policy.

(ADOPTION DATE: June 14, 1982)

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CONTRACT REFS.: Teacher's Negotiated Agreement

CROSS REF.: GCB, subcodes (all relate to compensation)