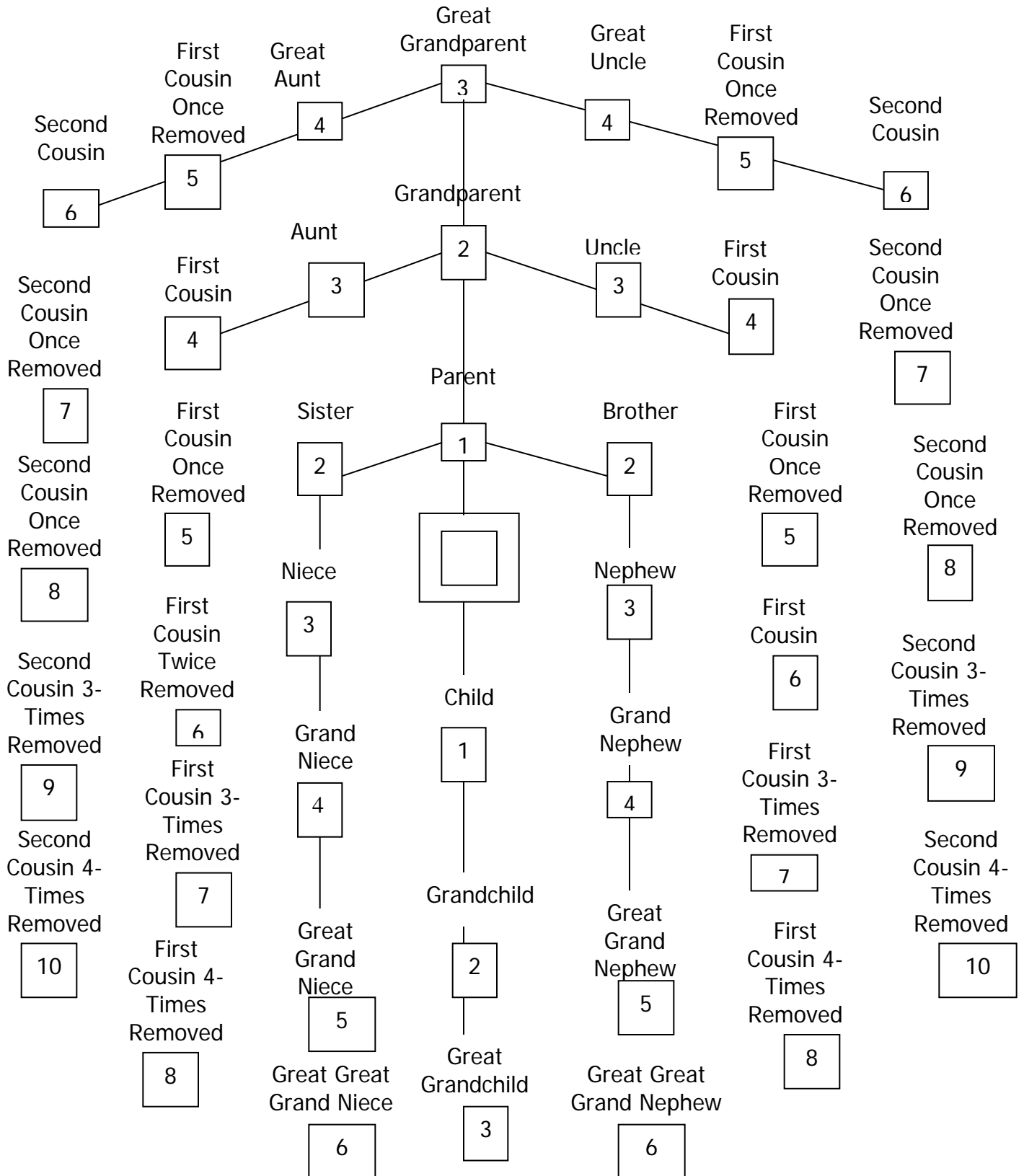


STAFF CONFLICT OF INTEREST
RELATIONSHIPS AND DEGREES OF KINDRED ACCORDING TO THE CIVIL LAW



Note: This chart should assist you in determining the degree of consanguinity.
Adoption Date: 6/14/82; Reviewed Date(s): 2/28/05; 11/24/08