

## NONDISCRIMINATION ON THE BASIS OF DISABILITY

It will be the policy of the district to adhere to the concept of nondiscrimination on the basis of disabling conditions. The Board will support Section 504 of the Rehabilitation Act of 1973 and the Americans With Disabilities Act of 1990. In doing so the Board will:

- \* Not discriminate in any aspect of school employment solely on the basis of disability.
- \* Make facilities, programs and activities accessible, usable, and open to all people.
- \* Provide free appropriate education at elementary and secondary levels, including nonacademic and extracurricular services and activities.
- \* Not exclude any person solely on the basis of disability from participation in any preschool education or day care program or activity or any adult education or vocational program or activity.
- \* Provide the same health, welfare, and social services as are provided other persons.

The Board holds the general view that:

- \* Discrimination on the basis of disability is unfair.
- \* To the extent reasonably possible, persons with a disability should be in the mainstream of life in a school community.

Accordingly, employees of the school district will comply with the above requirements of the law and any regulations approved by the Board or its administration for ensuring a policy of nondiscrimination on the sole basis of disability. The Board designates the superintendent to act as the school district compliance officer for employees and students.

No person in the district will, on the basis of disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activities.

(ADOPTED: October 25, 1999)  
(REVIEWED: January 10, 2005)  
(REVIEWED: October 22, 2007)