

REDUCTION IN CLASSIFIED STAFF WORK FORCE

The number of employees may be reduced due to a change in program, a change in the size or nature of the student population, or budgetary considerations. The Board will attempt to accomplish such a reduction through normal staff attrition, unless the best interests of the school district dictate otherwise.

In the event reduction of staff is necessary, the following criteria will form the basis for determining employees who will be affected by either layoff or changes in position:

The qualifications of the employee.

The length of continuous service which the employee has with the district.

The contribution the employee would make in the existing or alternative position.

The opportunity for growth in the program.

The evaluation records on the employee.

Employees being terminated will be given a two-weeks notice.

Before a new employee is hired, a staff member whose employment has been suspended due to reduction in force will be given opportunity to return to work should the position be reinstated or other suitable vacancies open.

(Adoption Date: December 13, 1982)

(Reviewed Date: April 25, 2005)

(Reviewed Date: March 23, 2009)