

PROFESSIONAL STAFF SUPPLEMENTARY PAY PLANS

Certain assignments require extra responsibility or extra time over and above that required of other staff members who are in the same position on the basic salary schedule. When such supplemental assignments require extra time and responsibility beyond that regularly expected of certified staff, extra compensation will be rewarded.

Assignments that are to be accorded extra compensation will be designated by the Board. Recommendations for appointments to such positions will be made to the Board by the superintendent. The amount of compensation for the position will be established by the Board at the time of appointment.

A certified employee who is offered and undertakes a supplementary pay assignment will enter into a one-year limited contract with the Board. The terms and salary for this assignment will be specified in the written certified employee's contract, which is signed by the certified staff, Board president and school district business manager.

If a certified employee will not be extended the assignment for the following school year, but will remain on staff, they will be notified in writing, prior to the expiration of the contract.

If the assignment is terminated by the Board or by the certified employee, prior to the end of the contract, the special allowance will cease.

(Adoption Date: June 14, 1982)
(Reviewed Date: February 28, 2005)
(Reviewed Date: January 26, 2009)

CROSS REF.: GCB, Professional Staff Contracts and Compensation Plans.

CONTRACT REF.: Negotiated Agreement – Article IV and Appendix C