NONDISCRIMINATION

The Board is committed to a policy of nondiscrimination in educational programs or activities and employment opportunities in relation to race, color, ancestry, creed, age, gender, religion, national origin, or disability. Respect for the dignity and worth of each individual will be paramount in the establishment of all policies by the Board and in the administration of those policies. The Constitutions of our nation and state, pertinent legislation enacted at those two levels of government, as well as court interpretations regarding citizens' rights, under gird this statement.

In keeping with these statements, the following will be objectives of this school district:

1. To promote the rights and responsibilities of all individuals as set forth in the state and federal constitutions, pertinent legislation and applicable judicial interpretations.
2. To encourage positive experiences in human values for students and adults who have differing personal and family characteristics or who come from various socioeconomic, racial and ethnic groups.
3. To carefully consider, in all decisions made which affect the schools, the potential benefits or adverse consequences that those decisions might have on the human relations aspects of all segments of society.
4. To initiate a process of reviewing all policies and practices of this school district in order to achieve to the greatest extent possible the objectives of this policy.
5. To work toward a more integrated society and to enlist the support of individuals as well as that of groups and agencies, both private and governmental, in such an effort.

The Board's policy on nondiscrimination will extend to students, staff, the general public and individuals with whom it does business.

(ADOPTED: February 22, 1982)
(REVISED: February 13, 1989)
(REVIEWED: October 11, 1999)
(REVISED: January 10, 2005)
(REVISED: December 10, 2007)

CROSS REFS.: ACB* Nondiscrimination on the Basis of Disability.
GBA, Equal Opportunity Employment.
JB, Equal Educational Opportunities.